

# Tables of compliance with International Integrated Reporting Framework

## The reflection of IR fundamental concepts in the report

| Fundamental concepts                                 | Use/ do not use |
|--|-----------------|
| Creating value for the organization and stakeholders | Use             |
| Capitals   | Use             |
| Value creation                                       | Use             |

## Conformity of the report with the core principles of the Integrated Reporting Framework

| Leading principles                     | Corresponds / does not correspond |
|--|-----------------------------------|
| Strategic focus and future orientation | Corresponds                       |
| Connectivity of information            | Corresponds                       |
| Stakeholder relationships              | Corresponds                       |
| Materiality                            | Corresponds                       |
| Conciseness                            | Corresponds                       |
| Reliability and completeness           | Corresponds                       |
| Constancy and comparability            | Corresponds                       |

## The presence of the IR content elements in the report

| Content elements                               | Report section  | Page     |
|--|---|----------|
| Organization overview and external environment | Company profile,<br>Markets served                          | 12, 30   |
| Management                                     | Corporate governance  | 146      |
| Business model                                 | Business model  | 24       |
| Risks and opportunities                        | Risk management   | 199      |
| Strategy and resource allocation               | Strategic review  | 28       |
| Performance                                    | Our performance   | 62       |
| Outlook  | Strategic review,<br>Statements of senior-most<br>officials | 6, 8, 28 |